

Summer 2010 4/10 Work Schedule

Summary of Disaggregated Survey Results

1. Survey participants:

333 employees participated in this survey. 65% were classified employees, 23% faculty, and 12% supervisors, managers or administrators

2. Students and vendors/customers needs were adequately served during the Summer 4/10 work schedule:

Overall, 86% of respondents were either in agreement or neutral, 14% disagreed.

Classified:	91% agreed	9% disagreed
Faculty:	70% agreed	30% disagreed
Supervisor:	87% agreed	13% disagreed

3. Students and vendors/customers were adequately notified regarding the Summer 4/10 work schedule:

Overall, 90% of respondents were either in agreement or neutral, 10% disagreed.

Classified:	89% agreed	11% disagreed
Faculty:	87% agreed	13% disagreed
Supervisor:	97% agreed	3% disagreed

4. I used vacation/comp time to reduce my ten-hour schedule:

Overall, 64% of respondents used no vacation or comp time, 36% used some amount.

Classified:	57% none	43% some or "other"
Faculty:	71% none	29% some or "other"
Supervisor:	90% none	10% some or "other"

5. Overall, I was satisfied with the Summer 4/10 work schedule:

Overall, 79% of respondents were either in agreement or neutral, 21% disagreed.

Classified:	82% agreed	18% disagreed
Faculty:	72% agreed	28% disagreed
Supervisor:	75% agreed	25% disagreed

6. I would like to have a 4/10 schedule for Summer 2011:

Overall, 81% of respondents said "Yes" or "Maybe," while 19% said "No."

Classified:	82% yes or maybe	18% no
Faculty:	83% yes or maybe	17% no
Supervisor:	75% yes or maybe	25% no

Manager / Supervisor Questions:

7. Our office was able to meet its regular operational demands:

85% of respondents were either in agreement or neutral, 15% disagreed.

8. Our department was able to cover the 8:00 a.m. – 6:00 p.m. commitment for operations:

97% of respondents were either in agreement or neutral, 3% disagreed.

9. I observed a change in the quality of work in my department resulting from employees working extended hours:

69% of respondents observed no change or increased quality, while 31% observed decreased quality.